

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupeqpz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2026-075-01-00-000-004-011-0509-26 GERENCIA DE RECURSOS HUMANOS																		
001	SOLARES MENÉNDEZ MARIO ALEJANDRO					GERENTE DE RECURSOS HUMANOS					3228012887	2600	01/02/2018	01/02/2018				
30	12,738.00	1,500.00	400.00	375.00	35.00		0.00	5,400.00	20,448.00		.00	.00	.00	.00	.00	.00	17,814.33	18,064.33
	987.64	.00	.00	.00	.00	.00	274.83	1,371.20	.00	.00	.00	.00	.00	.00	.00	.00		250.00
002	ROJAS MAGNOLIA JAKELINA CARRANZA JIMENEZ DE					SUBGERENTE DE RECURSOS HUMANOS					100780188000	1665	01/04/1997	01/04/1997				
30	8,558.00	5,532.00	600.00	375.00	549.00		0.00	4,500.00	20,114.00		.00	.00	.00	.00	.00	.00	8,698.34	8,948.34
	971.51	.00	.00	7,710.43	.00	193.33	.00	270.33	1,251.86	.00	.00	.00	.00	1,018.20	.00	.00		250.00
	21,296.00	7,032.00	1,000.00	750.00	584.00		0.00	9,900.00	40,562.00		0.00							
	.00	.00	.00	.00	.00			2,623.06		.00	0.00	.00	.00	.00	.00	.00	26,512.67	27,012.67
	1,959.15	7,710.43		193.33			545.16	.00			.00		1,018.20	.00				500.00
2026-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																		
001	ROLDAN RAMIREZ LISBETH ZIOMARA					JEFE DE DEPARTAMENTO					1880134638	2015	03/02/2003	03/02/2003				
30	5,918.00	5,273.00	600.00	375.00	349.00		0.00	4,300.00	16,815.00		.00	.00	.00	2,713.11	.00	.00	11,160.52	11,410.52
	812.16	.00	.00	.00	.00	.00	225.99	1,049.97	.00	.00	.00	.00	.00	853.25	.00	.00		250.00
002	LEON ALAS ERICK BENEDIN					SUBJEFE DE DEPARTAMENTO					030780001151	2484	16/01/2014	16/01/2014				
30	4,378.00	1,187.00	550.00	0.00	85.00		0.00	4,000.00	10,200.00		.00	.00	.00	.00	.00	.00	8,155.63	8,405.63
	492.66	.00	.00	.00	193.33	.00	137.09	596.79	.00	102.00	.00	.00	.00	522.50	.00	.00		250.00
003	ZELADA MORALES GLORIA ISMELDA					ASISTENTE TECNICO IV					445-004773-5	1708	16/01/1998	16/01/1998				
30	3,498.00	4,200.00	675.00	0.00	449.00		0.00	1,700.00	10,522.00		105.22	.00	.00	5,756.63	.00	.00	2,323.70	2,573.70
	508.21	.00	.00	383.60	.00	193.33	.00	.00	712.71	.00	.00	.00	.00	538.60	.00	.00		250.00
004	VELASQUEZ GONZALEZ LUIS FERNANDO					ASISTENTE TECNICO II					03-078-000190-9	2555	23/05/2016	23/05/2016				
30	2,838.00	600.00	435.00	0.00	35.00		0.00	1,600.00	5,508.00		.00	.00	.00	.00	.00	.00	4,410.60	4,660.60
	266.04	.00	.00	.00	193.33	.00	.00	350.13	.00	.00	.00	.00	.00	287.90	.00	.00		250.00
Van ...																		
	37,928.00	18,292.00	3,260.00	1,125.00	1,502.00		0.00	21,500.00	83,607.00	102.00	105.22	0.00	0.00	3,220.45	0.00	0.00		1,500.00
	4,038.22	0.00	0.00	8,094.03	0.00	773.32	0.00	908.24	5,332.66	0.00	0.00	0.00	8,469.74	0.00	0.00	0.00	52,563.12	54,063.12

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	37,928.00	18,292.00	3,260.00	1,125.00	1,502.00		0.00	21,500.00	83,607.00		105.22	0.00	0.00	0.00	3,220.45	0.00	0.00	52,563.12	54,063.12
	4,038.22	0.00	0.00	8,094.03	0.00	773.32	0.00	908.24	5,332.66	0.00	102.00	0.00	0.00	8,469.74	0.00	0.00	0.00	0.00	1,500.00
2026-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																			
005 REYES RODAS FRANCISCO ASISTENTE TECNICO I 01-078-020334-5 2040 03/02/2003 03/02/2003																			
30	2,618.00	2,536.00	675.00	0.00	349.00		0.00	1,500.00	7,678.00		.00	.00	.00	.00	.00	.00	.00	6,327.53	6,577.53
	230.34	.00	.00	.00	.00	193.33	.00	.00	453.62	.00	76.78	.00	.00	396.40	.00	.00	.00		250.00
006 VALLADARES PACHECO GUADALUPE PROFESIONAL ESPECIALIZADO II 01017029563-7 2444 02/05/2013 02/05/2013																			
30	5,478.00	1,866.00	500.00	375.00	85.00		0.00	3,700.00	12,004.00		.00	.00	.00	.00	.00	.00	.00	10,316.57	10,566.57
	579.79	.00	.00	.00	.00	193.33	.00	161.34	752.97	.00	.00	.00	.00	.00	.00	.00	.00		250.00
007 VILLALOBOS ELUBIA MARLENY GARCIA HERNANDEZ DE OFICIAL ADMINISTRATIVO II 3890011003 2088 01/04/2005 01/04/2005																			
30	2,398.00	2,263.00	675.00	0.00	249.00		0.00	1,500.00	7,085.00		70.85	.00	.00	.00	.00	.00	.00	5,433.49	5,683.49
	342.21	.00	.00	.00	.00	.00	.00	.00	871.70	.00	.00	.00	.00	366.75	.00	.00	.00		250.00
008 PEREZ ALVAREZ JOSE ESTEBAN OFICIAL ADMINISTRATIVO II 020780264643 2233 18/08/2008 18/08/2008																			
30	2,398.00	1,855.00	650.00	0.00	249.00		0.00	1,500.00	6,652.00		.00	.00	.00	.00	.00	.00	.00	3,683.09	3,933.09
	321.29	66.52	.00	1,482.29	.00	193.33	.00	89.40	470.98	.00	.00	.00	.00	345.10	.00	.00	.00		250.00
	29,524.00	19,780.00	4,760.00	750.00	1,850.00		0.00	19,800.00	76,464.00		176.07	.00	.00	.00	.00	.00	.00	51,811.13	53,811.13
	66.52	.00	.00	.00	.00			5,258.87			178.78	0.00	.00	8,469.74	.00	.00	.00		2,000.00
	3,552.70	1,865.89		1,159.98			613.82		.00			.00		3,310.50	.00	.00			
2026-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																			
001 CRUZ FUENTES RONALD ESTUARDO JEFE DE SECCION 020780193657 1956 02/05/2002 02/05/2002																			
30	3,278.00	3,650.00	675.00	0.00	349.00		0.00	4,000.00	11,952.00		.00	.00	.00	.00	.00	.00	.00	9,302.38	9,552.38
	577.28	.00	.00	585.26	.00	.00	.00	160.63	716.35	.00	.00	.00	.00	610.10	.00	.00	.00		250.00
002 MOREIRA SANDOVAL LUIS FERNANDO ASISTENTE TECNICO II 03-078-000024-4 2446 02/05/2013 02/05/2013																			
30	2,838.00	933.00	550.00	0.00	85.00		0.00	1,600.00	6,006.00		.00	.00	.00	.00	.00	.00	.00	4,540.73	4,790.73
	290.09	.00	.00	.00	.00	193.33	.00	80.72	528.27	.00	60.06	.00	.00	312.80	.00	.00	.00		250.00
Van ...																			
	56,936.00	31,395.00	6,985.00	1,500.00	2,868.00		0.00	35,300.00	134,984.00		238.84	176.07	0.00	0.00	5,251.60	0.00	0.00		3,000.00
	6,379.22	66.52	0.00	10,161.58	0.00	1,546.64	0.00	1,400.33	9,126.55	0.00	0.00	0.00	0.00	8,469.74	0.00	0.00	0.00	92,166.91	95,166.91

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Banrural	Desc Judicial			Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	56,936.00	31,395.00	6,985.00	1,500.00	2,868.00		0.00	35,300.00	134,984.00		176.07		0.00	0.00	5,251.60	0.00	0.00	92,166.91	95,166.91
	6,379.22	66.52	0.00	10,161.58	0.00	1,546.64	0.00	1,400.33	9,126.55	0.00	238.84	0.00	0.00	8,469.74	0.00	0.00	0.00	0.00	3,000.00
2026-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																			
003	CHANG HERNANDEZ HENRY CHILEON					ASISTENTE TECNICO I					020780196303	2182	01/06/2008	01/06/2008					
30	2,618.00	1,888.00	650.00	0.00	249.00		0.00	1,500.00	6,905.00		69.05		.00	.00	.00	.00	.00	3,175.31	3,425.31
	333.51	.00	.00	2,177.43	.00	193.33	.00	92.80	505.82	.00	.00	.00	.00	357.75		.00			250.00
004	TELON ARIAS HECTOR VINICIO					ASISTENTE TECNICO I					030780002590	2364	11/01/2012	11/01/2012					
30	2,618.00	1,195.00	550.00	0.00	85.00		0.00	1,500.00	5,948.00		.00		.00	2,355.80	.00	.00	.00	2,296.38	2,546.38
	287.29	.00	.00	.00	.00	193.33	.00	.00	445.82	.00	59.48	.00	.00	309.90		.00	.00		250.00
	11,352.00	7,666.00	2,425.00	0.00	768.00		0.00	8,600.00	30,811.00		69.05		.00	2,355.80	.00	.00	.00	19,314.80	20,314.80
	.00	.00	.00	.00	.00			2,196.26			119.54	.00	.00						1,000.00
	1,488.17	2,762.69		579.99		334.15		.00			.00		1,590.55	.00					
2026-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO																			
001	ROSALES MENDIZABAL ELIAZAR					JEFE DE SECCION					020780264295	2218	01/07/2008	01/07/2008					
30	3,278.00	2,775.00	650.00	0.00	249.00		0.00	4,000.00	10,952.00		109.52		.00	.00	.00	.00	.00	9,296.87	9,546.87
	528.98	.00	.00	.00	.00	193.33	.00	147.19	676.11	.00	.00	.00	.00	.00		.00			250.00
002	CAMPOS SOLARES MAURICIO					CONTROLADOR DE TIEMPO					01-078-020492-9	1775	17/01/2000	17/01/2000					
30	2,508.00	3,350.00	675.00	0.00	349.00		0.00	1,500.00	8,382.00		.00		.00	.00	3,230.49		.00	2,950.13	3,200.13
	404.85	.00	.00	.00	.00	193.33	.00	.00	1,087.78	.00	83.82	.00	.00	431.60		.00			250.00
003	DEL CID REYES GONZALO					CONTROLADOR DE TIEMPO					010780187897	1397	22/04/1992	22/04/1992					
30	2,508.00	4,545.00	675.00	0.00	649.00		0.00	1,500.00	9,877.00		.00		.00	.00	.00	.00	.00	4,987.85	5,237.85
	477.06	.00	.00	2,537.42	.00	193.33	.00	.00	1,076.22	.00	98.77	.00	.00	506.35		.00	.00		250.00
004	MARROQUIN LOPEZ HECTOR RENE					CONTROLADOR DE TIEMPO					4450487670	2219	01/07/2008	01/07/2008					
30	2,508.00	1,867.00	650.00	0.00	249.00		0.00	1,500.00	6,774.00		67.74		3,000.00	.00	.00	.00	.00	2,196.51	2,446.51
	327.18	.00	.00	.00	.00	193.33	.00	.00	638.04	.00	.00	.00	.00	351.20		.00	.00		250.00
Van ...																			
	72,974.00	47,015.00	10,835.00	1,500.00	4,698.00		0.00	46,800.00	183,822.00	480.91	422.38	3,000.00	0.00	7,208.40	0.00	0.00	0.00		4,500.00
	8,738.09	66.52	0.00	14,876.43	0.00	2,706.62	0.00	1,640.32	13,556.34	0.00	0.00	0.00	10,825.54	3,230.49		0.00	0.00	117,069.96	121,569.96

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	72,974.00	47,015.00	10,835.00	1,500.00	4,698.00		0.00	46,800.00	183,822.00		422.38	3,000.00	0.00	0.00	7,208.40	0.00	0.00	117,069.96	121,569.96
	8,738.09	66.52	0.00	14,876.43	0.00	2,706.62	0.00	1,640.32	13,556.34	0.00	480.91	0.00	0.00	10,825.54	3,230.49	0.00	0.00	0.00	4,500.00
2026-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO																			
006	ESQUIVEL ROSA JULIO NOLBERTO											01078019828-7	2720	15/08/2024	15/08/2024				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00		1,005.73		.00	.00	.00	.00	.00	1,953.74	2,203.74
	177.65	.00	.00	.00	.00	.00	.00	307.70	.00	36.78	.00	.00		196.40		.00			250.00
	12,980.00	12,537.00	2,650.00	0.00	1,496.00	0.00	0.00	10,000.00	39,663.00		177.26								
		.00	.00	.00		.00		3,785.85		219.37	0.00	4,005.73		.00	.00	3,230.49		21,385.10	22,635.10
	1,915.72	2,537.42		773.32		147.19		.00			.00			1,485.55	.00				1,250.00
2026-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																			
001	ALVAREZ BLANCO JOSE ORESTES											100780192164	2176	01/06/2008	01/06/2008				
30	2,739.00	1,916.00	600.00	187.50	249.00	0.00	0.00	1,850.00	7,541.50		.00	.00		.00	.00	.00	.00	5,126.83	5,376.83
	364.25	75.42	.00	1,224.93	.00	193.33	.00	101.36	455.38	.00	.00	.00		.00	.00	.00			250.00
002	ROLDAN WUENDY CAROLINA CEBALLOS CASTILLO DE											0910127265	1864	01/08/2000	01/08/2000				
30	3,278.00	3,500.00	675.00	0.00	349.00	0.00	0.00	4,000.00	11,802.00		.00	.00		.00	.00	.00	.00	8,596.32	8,846.32
	570.04	.00	.00	856.96	.00	193.33	.00	158.61	706.12	.00	118.02	.00		602.60		.00			250.00
003	CIUDAD REAL AGUILAR LUIS EMILIO											020780193649	1935	01/02/2002	01/02/2002				
30	5,478.00	4,983.00	600.00	375.00	349.00	0.00	0.00	3,700.00	15,485.00		4,000.00		.00	.00	.00	.00	.00	8,329.69	8,579.69
	747.93	.00	.00	.00	193.33	.00	208.12	1,064.33	.00	154.85	.00	.00		786.75		.00			250.00
004	MOLINA AVILA CLAUDIA CRISTINA											030780002026	2693	03/01/2024	03/01/2024				
30	2,288.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,788.00		.00	.00		.00	.00	.00	.00	1,620.23	1,870.23
	182.96	.00	.00	1,751.51	.00	.00	.00	195.42	.00	37.88	.00	.00		.00	.00	.00			250.00
006	CANTE CRUZ LAZARO FRANCISCO											010780206476	2432	18/02/2013	18/02/2013				
30	2,508.00	973.00	550.00	0.00	85.00	0.00	0.00	1,500.00	5,616.00		.00	.00		.00	.00	.00	.00	1,792.82	2,042.82
	271.25	.00	.00	2,449.46	.00	193.33	.00	.00	559.68	.00	56.16	.00		293.30	.00	.00			250.00
Van ...																			
	91,443.00	58,387.00	13,260.00	2,062.50	5,730.00	0.00	0.00	60,850.00	231,732.50	884.60	422.38	8,005.73	0.00	9,087.45	0.00	0.00			6,000.00
	11,052.17	141.94	0.00	21,159.29	0.00	3,479.94	0.00	2,108.41	16,844.97	0.00	0.00	0.00	10,825.54	3,230.49	0.00	0.00		144,489.59	150,489.59

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	70 B. Ornato	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	91,443.00	58,387.00	13,260.00	2,062.50	5,730.00		0.00	60,850.00	231,732.50			0.00	0.00	9,087.45	0.00		144,489.59	150,489.59	
	11,052.17	141.94	0.00	21,159.29	0.00	3,479.94	0.00	2,108.41	16,844.97	0.00	884.60	0.00	0.00	10,825.54	3,230.49		0.00	0.00	6,000.00
2026-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																			
007	HERNANDEZ MARIA DEL CARMEN GARCIA MADRILES DE																		
30	2,508.00	1,966.50	650.00	0.00	249.00		0.00	1,500.00	6,873.50		68.74		.00	.00	.00	.00	.00	5,336.62	5,586.62
	331.99	.00	.00	.00	193.33	.00	.00	586.64	.00	.00	.00	.00		356.18		.00			250.00
008	CASTILLO BERLYN MARLENY HUERTAS ORELLANA DE																		
30	2,398.00	866.00	550.00	0.00	85.00		0.00	1,500.00	5,399.00		53.99		.00	.00	.00	.00	.00	4,257.02	4,507.02
	260.77	.00	.00	.00	193.33	.00	.00	351.44	.00	.00	.00	.00		282.45		.00			250.00
009	PAZ MORALES ETELVINA BEATRIZ																		
30	2,288.00	291.00	0.00	0.00	0.00		0.00	1,500.00	4,079.00		.00		.00	.00	.00	.00	.00	3,370.62	3,620.62
	197.02	.00	.00	.00	.00	.00	54.82	199.30	.00	40.79	.00	.00		216.45		.00			250.00
010	BARRIENTOS GALVEZ CESAR AUGUSTO																		
30	2,288.00	3,200.00	675.00	0.00	349.00		0.00	1,500.00	8,012.00		.00		.00	.00	.00	.00	.00	3,640.35	3,890.35
	386.98	.00	.00	2,645.13	.00	193.33	.00	.00	1,066.09	.00	80.12	.00		.00		.00			250.00
011	MENDOZA ARRIAGA VICTOR EDUARDO																		
30	2,739.00	600.00	400.00	187.50	35.00		0.00	1,850.00	5,811.50		.00		.00	.00	.00	.00	.00	4,928.93	5,178.93
	280.70	.00	.00	.00	193.33	.00	78.11	330.43	.00	.00	.00	.00		.00		.00			250.00
012	GONZALEZ MONTES DE OCA NATALY																		
30	5,478.00	1,200.00	400.00	375.00	0.00		0.00	3,700.00	11,153.00		111.53		.00	.00	.00	.00	.00	8,926.28	9,176.28
	538.69	.00	.00	.00	193.33	.00	149.90	663.12	.00	.00	.00	.00		570.15		.00			250.00
013	BARRERA SHENI JANETH LOPEZ GRAJEDA DE																		
30	2,508.00	883.00	550.00	0.00	85.00		0.00	1,500.00	5,526.00		.00		.00	.00	.00	.00	.00	2,548.32	2,798.32
	266.91	.00	.00	1,789.29	.00	193.33	.00	.00	672.89	.00	55.26	.00		.00		.00			250.00
014	ALVARADO ARRIAGA OTILIA AMPARO																		
30	2,508.00	1,600.00	650.00	0.00	149.00		0.00	1,500.00	6,407.00		.00		.00	.00	.00	.00	.00	2,266.76	2,516.76
	309.46	.00	.00	2,558.67	.00	.00	.00	.00	875.19	.00	64.07	.00		332.85		.00			250.00
Van ...																			
	114,158.00	68,993.50	17,135.00	2,625.00	6,682.00		0.00	75,400.00	284,993.50	1,124.84	656.64	8,005.73	0.00	10,845.53	0.00			8,000.00	
	13,624.69	141.94	0.00	28,152.38	0.00	4,639.92	0.00	2,391.24	21,590.07	0.00	0.00	0.00	10,825.54	3,230.49	0.00	0.00		179,764.49	187,764.49

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir			
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	70 B. Ornato	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa				
Vienen ...																				
	114,158.00	68,993.50	17,135.00	2,625.00	6,682.00		0.00	75,400.00	284,993.50				0.00	0.00	10,845.53	0.00		179,764.49	187,764.49	
	13,624.69	141.94	0.00	28,152.38	0.00	4,639.92	0.00	2,391.24	21,590.07	0.00	1,124.84	0.00	0.00	10,825.54	3,230.49		0.00	0.00	8,000.00	
2026-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																				
015	BARILLAS MARROQUIN SAMUEL BENJAMIN					CONDUCTOR DE VEHICULOS					01-078-0202101	2047	01/04/2003	01/04/2003						
30	2,288.00	2,713.00	675.00	0.00	349.00		0.00	1,500.00	7,525.00			400.00		.00	.00	.00	.00	1,340.66	1,590.66	
	363.46	.00	.00	3,617.79	.00	193.33	.00	.00	1,145.76	.00	75.25	.00	.00		388.75		.00		250.00	
016	MORALES CASTRO PAULINO					CONDUCTOR DE VEHICULOS					01-078-020393-0	2220	16/07/2008	16/07/2008						
30	2,288.00	1,869.00	650.00	0.00	249.00		0.00	1,500.00	6,556.00			.00		.00	.00	.00	.00	1,755.41	2,005.41	
	316.65	65.56	.00	3,052.07	.00	193.33	.00	.00	832.68	.00	.00	.00	.00		340.30		.00		250.00	
017	REYES JENNY MAGNOLIA SOLARES JIMENEZ DE					AUXILIAR DE ENFERMERIA					01038000033-1	2368	01/02/2012	01/02/2012						
30	2,508.00	1,183.00	550.00	0.00	85.00		0.00	1,500.00	5,826.00			.00		.00	.00	.00	.00	2,341.06	2,591.06	
	281.40	.00	.00	2,329.62	.00	193.33	.00	.00	318.53	.00	58.26	.00	.00		303.80		.00		250.00	
018	MEMBREÑO PINEDA ROMULO ENRIQUE					OFICIAL ADMINISTRATIVO I					030780002387	2653	03/01/2022	03/01/2022						
30	2,288.00	398.00	0.00	0.00	0.00		0.00	1,500.00	4,186.00			.00		.00	.00	.00	.00	3,127.84	3,377.84	
	202.18	.00	.00	.00	.00	193.33	.00	.00	398.99	.00	41.86	.00	.00		221.80		.00		250.00	
019	MORALES CRUZ NANCY DINORA					OFICIAL ADMINISTRATIVO II					010780198449	2754	03/01/2024	03/01/2024						
30	2,398.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,898.00			.00		.00	.00	.00	.00	3,102.49	3,352.49	
	188.27	.00	.00	.00	.00	193.33	.00	.00	167.53	.00	38.98	.00	.00		207.40		.00		250.00	
020	VALIENTE GALAN FRANCISCO DANIEL					PARAMEDICO AUXILIAR					01-078-020478-3	2185	01/06/2008	01/06/2008						
30	2,508.00	1,888.00	650.00	0.00	249.00		0.00	1,500.00	6,795.00			67.95	2,970.25		.00	.00	.00	1,472.62	1,722.62	
	328.20	.00	.00	720.12	.00	193.33	.00	.00	690.28	.00	.00	.00	.00		352.25		.00		250.00	
021	BARRENO CLAUDIA EUGENIA DAVILA BORJA DE					OFICIAL ADMINISTRATIVO I					020730042140	1605	01/04/1996	01/04/1996						
	762.67	406.00	225.00	0.00	183.00		0.00	500.00	2,076.67			.00		.00	.00	.00	.00	1,493.17	1,743.17	
	100.30	.00	.00	.00	.00	.00	.00	.00	346.10	.00	20.77	.00	.00		116.33		.00		250.00	
Van ...																				
	129,198.67	77,450.50	19,885.00	2,625.00	7,797.00		0.00	84,900.00	321,856.17	1,359.96	724.59	11,375.98		0.00	12,776.16	0.00			9,750.00	
	15,405.15	207.50	0.00	37,871.98	0.00	5,799.90	0.00	2,391.24	25,489.94	0.00	0.00	0.00		10,825.54	3,230.49	0.00	0.00	194,397.74	204,147.74	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq Stupeppqz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa

Vienen ...																			
	129,198.67	77,450.50	19,885.00	2,625.00	7,797.00		0.00	84,900.00	321,856.17				0.00	0.00	12,776.16	0.00		194,397.74	204,147.74
	15,405.15	207.50	0.00	37,871.98	0.00	5,799.90	0.00	2,391.24	25,489.94	0.00	1,359.96	0.00	0.00	10,825.54	3,230.49	0.00	0.00	0.00	9,750.00

2026-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO

	54,046.67	30,435.50	9,050.00	1,125.00	3,099.00		0.00	36,600.00	134,356.17										
		140.98	.00	.00	.00			11,625.90		842.27	0.00	7,370.25	.00	.00	.00	.00	.00	75,374.04	80,374.04
	6,489.41		22,995.55		3,093.28		750.92		.00			.00		5,371.36		.00			5,000.00

2026-075-01-00-000-004-011-0509-31 DEPARTAMENTO Y CENTRO DE FORMACION Y CAPACITACION

001	PINEDA WENDY MARIELA SAZO ARCHILA DE JEFE DE DEPARTAMENTO										010780187994	1456	17/01/1994	17/01/1994						
30	5,918.00	6,095.00	600.00	375.00	649.00		0.00	4,300.00	17,937.00			.00	.00	.00	.00	.00	.00	14,618.48	14,868.48	
	866.36	.00	.00	.00	.00	.00	241.07	1,122.37	.00	.00	179.37	.00		909.35		.00			250.00	
002	CRUZ AURA LETICIA DE LA CRUZ GARCIA DE SUBJEFE DE DEPARTAMENTO										02078026525-9	1666	01/04/1997	01/04/1997						
30	4,378.00	5,150.00	675.00	0.00	549.00		0.00	4,000.00	14,752.00			.00	.00	.00	.00	.00	.00	10,938.33	11,188.33	
	712.52	.00	.00	1,052.02	.00	193.33	.00	198.26	907.44	.00	.00	.00	.00	750.10		.00			250.00	
003	TELON ARIAS ALDO EMILIO COORDINADOR DE CURSOS										010780190170	1847	01/06/2000	01/06/2000						
30	3,058.00	3,600.00	675.00	0.00	349.00		0.00	1,600.00	9,282.00			.00	.00	.00	.00	.00	.00	7,392.60	7,642.60	
	448.32	.00	.00	.00	193.33	.00	124.75	553.58	.00	92.82	.00	.00	.00	476.60		.00			250.00	
004	FRANCO CASTELLANOS CARLOS FERNANDO COORDINADOR DE CURSOS										010780189890	1808	03/03/2000	03/03/2000						
30	3,058.00	4,450.00	675.00	0.00	349.00		0.00	1,600.00	10,132.00			.00	.00	.00	.00	.00	.00	8,391.76	8,641.76	
	303.96	101.32	.00	.00	.00	193.33	.00	.00	622.53	.00	.00	.00	.00	519.10		.00			250.00	
005	GARCIA VALDEZ JAIME AROLDO COORDINADOR DE CURSOS										010780190910	1942	01/04/2002	01/04/2002						
30	3,058.00	3,663.00	675.00	0.00	349.00		0.00	1,600.00	9,345.00			93.45	.00	.00	.00	.00	.00	5,747.36	5,997.36	
	280.35	.00	.00	2,438.42	.00	193.33	.00	.00	592.09	.00	.00	.00	.00	.00		.00			250.00	
	19,470.00	22,958.00	3,300.00	375.00	2,245.00		0.00	13,100.00	61,448.00			93.45	.00	.00	.00	.00	.00	47,088.53	48,338.53	
		101.32	.00	.00	.00			3,798.01		92.82	179.37	.00	.00	.00	.00	.00	.00		1,250.00	
	2,611.51		3,490.44		773.32		564.08		.00			.00		2,655.15		.00				

Van ...																			
	148,668.67	100,408.50	23,185.00	3,000.00	10,042.00		0.00	98,000.00	383,304.17	1,452.78	818.04	11,375.98	0.00	15,431.31	0.00			11,000.00	
	18,016.66	308.82	0.00	41,362.42	0.00	6,573.22	0.00	2,955.32	29,287.95	0.00	179.37	0.00	10,825.54	3,230.49	0.00	0.00	0.00	241,486.27	252,486.27

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	148,668.67	100,408.50	23,185.00	3,000.00	10,042.00		0.00	98,000.00	383,304.17		818.04	11,375.98	0.00	0.00	15,431.31	0.00	241,486.27	252,486.27
	18,016.66	308.82	0.00	41,362.42	0.00	6,573.22	0.00	2,955.32	29,287.95	0.00	1,452.78	179.37	0.00	10,825.54	3,230.49	0.00	0.00	11,000.00
2026-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																		
001	CABRIA WUENDA BETZABE ARCHILA MELGAR DE											4450141140	1648	03/02/1997	03/02/1997			
30	5,918.00	4,500.00	600.00	375.00	549.00		0.00	4,300.00	16,242.00		162.42		.00	.00	.00	.00	13,264.00	13,514.00
	784.49	.00	.00	.00	.00	.00	218.29	988.20	.00	.00	.00	.00		824.60		.00		250.00
002	GALLARDO OJEDA ELIDA											020780194750	1781	01/02/2000	01/02/2000			
30	2,398.00	2,850.00	675.00	0.00	349.00		0.00	1,500.00	7,772.00		.00	.00	.00	.00	.00	.00	6,583.12	6,833.12
	233.16	.00	.00	.00	.00	.00	.00	476.90	.00	77.72	.00	.00		401.10	.00	.00		250.00
003	MELGAR GISELA LISSBETH GRANADOS CRUZ DE											010780189474	1733	01/05/1999	01/05/1999			
30	4,378.00	4,750.00	675.00	0.00	449.00		0.00	4,000.00	14,252.00		.00	.00	.00	.00	.00	.00	11,437.82	11,687.82
	688.37	.00	.00	.00	193.33	.00	191.54	873.32	.00	142.52	.00	.00		725.10	.00	.00		250.00
004	MORALES MIRZA JEANETE DONIS GALEANO DE											020780193088	1443	07/12/1993	07/12/1993			
30	3,058.00	5,570.00	675.00	0.00	649.00		0.00	1,700.00	11,652.00		.00	.00	.00	.00	.00	.00	9,663.08	9,913.08
	562.79	.00	.00	.00	.00	.00	.00	714.51	.00	116.52	.00	.00		595.10	.00	.00		250.00
005	LAU AGUILAR MARTHA ALICIA											01-078-019996-8	2660	16/05/2022	16/05/2022			
30	3,058.00	325.00	0.00	0.00	0.00		0.00	1,700.00	5,083.00		.00	.00	.00	.00	.00	.00	4,100.54	4,350.54
	245.51	.00	.00	.00	.00	.00	.00	419.47	.00	50.83	.00	.00		266.65	.00	.00		250.00
006	ALFARO ALBILLO CINDY MABEL											010780189989	1830	03/04/2000	03/04/2000			
30	3,058.00	4,200.00	675.00	0.00	349.00		0.00	1,700.00	9,982.00		99.82	.00	.00	.00	.00	.00	2,790.05	3,040.05
	482.13	.00	.00	5,497.86	.00	.00	.00	600.54	.00	.00	.00	.00		511.60	.00	.00		250.00
007	AMEZQUITA GUZMAN LESLY CARMELITA											3115055937	2658	11/05/2022	11/05/2022			
30	3,058.00	492.00	0.00	0.00	0.00		0.00	1,700.00	5,250.00		52.50	.00	.00	.00	.00	.00	4,457.64	4,707.64
	253.58	.00	.00	.00	193.33	.00	.00	292.95	.00	.00	.00	.00		.00	.00	.00		250.00
Van ...																		
	173,594.67	123,095.50	26,485.00	3,375.00	12,387.00		0.00	114,600.00	453,537.17	1,840.37	1,132.78	11,375.98	0.00	18,755.46	0.00	0.00		12,750.00
	21,266.69	308.82	0.00	46,860.28	0.00	6,959.88	0.00	3,365.15	33,653.84	0.00	179.37	0.00		10,825.54	3,230.49	0.00	293,782.52	306,532.52

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	
Vienen ...																	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2026-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																	
24,926.00	22,687.00	3,300.00	375.00	2,345.00	0.00	16,600.00	70,233.00		314.74								
	.00	.00	.00	.00	.00	4,365.89			387.59	0.00	.00	.00	.00	.00	.00		52,296.25
3,250.03		5,497.86		386.66		409.83		.00			.00		3,324.15		.00		1,750.00

Van ...

## OBSERVACIONES NOMINA DE SUELDOS-01-202604

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1665	2	ROJAS MAGNOLIA JAKELINA CARRANZA JIMENEZ DE ROJAS DE	SUBGERENTE DE RECURSOS HUMANOS	NUEVO PRESTAMO BANTRAB A PARTIR DE ESTE MES CON CUOTA MENSUAL DE Q. 7,710.43
1733	3	MELGAR GISELA LISSBETH GRANADOS CRUZ DE MELGAR DE	SUBJEFE DE DEPARTAMENTO	CANCELO PRESTAMO BANTRAB A A PARTIR DE ESTE MES.
2040	5	REYES RODAS, FRANCISCO	ASISTENTE TECNICO I	CANCELACION DE PRESTAMO BANTRAB A PARTIR DE ESTE MES.
1605	21	BARRENO CLAUDIA EUGENIA DAVILA BORJA DE BARRENO DE	OFICIAL ADMINISTRATIVO I	SIGUE SUSPENDIDA POR IGSS MOTIVO: ENFERMEDAD

CODIGOINDIV                      NOMBRE EMPLEADO  
2185    2026 VALIENTE GALAN, FRANCISCO DANIEL

CARGO  
PARAMEDICO AUXILIAR

ANEXO 1: DESCUENTOS JUDICIALES

OBSERVACIONES

SOBREPASA EL PORCENTAJE LEGAL DEL 65%. DE ACUERDO AL ARTICULO 59 SUBSIDIO FAMILIAR Y ARTICULO 66 SALARIO DEVENGADO DEL PACTO COLECTIVO DE CONDICIONES DE TRABAJO SUSCRITO ENTRE EMPRESA PORTUARIA QUETZAL Y SINDICATO DE TRABAJADORES DE LA EPQ VIGENTE EL CUAL ESTABLECE QUE EL SALARIO DEVENGADO DEL TRABAJADOR INCLUYE UNA TERCERA PARTE DEL SUBSIDIO.

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN GENERAL

Sueldo Permanente	173,594.67	
Paso Salarial	123,095.50	
Bonif/Antiguedad	26,485.00	
Bonif/Profesional	3,375.00	
Complemento Sal...	12,387.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	114,600.00	
Bono 372001	12,750.00	
Nominal.....		466,287.17
(-) Cuota I.G.S.S (201).	21,266.69	
(-) Banco del Trabajador (102)	46,860.28	
(-) Cuota Sindicato (105)	1,840.37	
(-) Otros Descuentos (215)	6,959.88	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	3,365.15	
(-) I.S.R. (203)	33,653.84	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	11,375.98	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	308.82	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupeppqz (282)	179.37	
(-) Descuento Jubilación (111)	18,755.46	
(-) Plan Jubilación (111)	3,230.49	
(-) Prestamo Banco Industrial	10,825.54	
(-) Cooperativa Upa (204)	0.00	
(-) Sindicato Ostracompq (300)	1,132.78	
(-) Prestamo Banco BANRURAL (215)	0.00	159,754.65
Liquido		306,532.52

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 CUATROCIENTOS SESENTA Y SEIS MIL DOSCIENTOS OCHENTA Y SIETE QUETZALES CON 17/100.- ( 466,287.17) PUERTO QUETZAL ABRIL DE 2026

ELABORO F: \_\_\_\_\_  
 BANNER ADAN FAJARDO GARCIA  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 ERICK BENEDIN LEON ALAS  
 SUBJEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS